#### City of Miami

3500 Pan American Drive Miami, FL 33133 www.miamigov.com

Meeting Agenda

Tuesday, June 25, 2019 10:00 AM Commission Chambers

Civil Service Board

Troy Sutton, Chairperson

Michael Dames, Chief Examiner

Rafael Cabrera, Board Member

Ulysses Garcia, Board Member

Wilbur Jackson, Jr., Board Member

# Pledge of Allegiance Adoption of Agenda

# A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting - Jun 11, 2019 10:00 AM

#### **B.** Personnel Matters

B.1 Copy of a memorandum from Michael Sarasti, Chief Information Officer/Department
 Director, Department of Innovation and Technology, requesting an extension of probationary
 period of Boris Hernandez-Malmierca, Strategic Planning and Performance Analyst, for six
 (6) additional months beyond June 26, 2019. (DISCUSSION)

## C. Military Leaves of Absence

C.1 Angelo Viniegra, Firefighter, requests Active Duty Military Leave without pay from June 1, 2019 through September 29, 2019. Copy of Orders submitted. (DISCUSSION)

### D. Disciplinary Matters

Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying
 George Talania, Crime Scene Investigator I, of a 10-hour forfeiture, effective June 12, 2019.
 (NOTIFICATION)

#### E. General Items

E.1 Copy of a Settlement Agreement between the City of Miami and David Pettigrew, Automotive Mechanic, concerning his Appeal hearing, relative to a 14-day suspension, effective August 14, 2018 (CSB #18-13D). (NOTIFICATION)

Hearing of Appeal will be closed and removed from the Board's docket.

E.2 Copy of a Settlement Agreement between the City of Miami and Altarr Williams, Police Lieutenant, concerning his Appeal hearing, relative to a 20-hour suspension, effective March 27, 2019 (CSB #19-04D). (NOTIFICATION)

Hearing of Appeal will be closed and removed from the Board's docket.

E.3 Copy of a Judgment from Emilio T. Gonzalez, City Manager, concerning the Investigation hearing on behalf of Steven Miro, former District Liaison, relative to his termination, effective June 14, 2018. (NOTIFICATION)

Hearing will be closed and removed from the Board's docket.

E.4 Copy of a Joint Request to Continue from Adanna Ferguson, Assistant City Attorney, and Teri Guttman-Valdes, Attorney, concerning the Grievance hearing of Edwin Gomez, Police Sergeant, pursuant to Civil Service Rule 16.1 - Investigation by the Board, and 16.2-Complaint by Employee, alleging a violation of Civil Service Rules 6.3 - Contents of Examination, 6.5 - Method of Rating, and 6.7 - Seniority, concerning the examination process for the 2017 Police Lieutenant's exam. (DISCUSSION)

Hearing is scheduled for today.

#### F. Reports

**F.1** Hearings Pending List as of June 25, 2019. (NOTIFICATION)

### **G.** Requests for Hearings

#### H. Today's Hearings

- H.1 Grievance hearing on behalf of Frances Walters, Sanitation Inspector II, pursuant Civil Service Rule 16.2, concerning an alleged violation of Civil Service Rules 5.4 Disqualification and 6.3 Contents of Examination, as it relates to her ineligibility determination in the April 2018 recruitment for Sanitation Supervisor.
- H.2 Grievance hearing on behalf of Edwin Gomez, Sergeant, pursuant to Civil Service Rule 16.1
  -Investigation by the Board, and 16.2- Complaint by Employee, alleging a violation of Civil Service Rules 6.3- Contents of Examination, 6.5- Method of Rating, and 6.7- Seniority, concerning the examination process for the 2017 Police Lieutenant's exam.