

City of Miami

3500 Pan American Drive
Miami, FL 33133
www.miamigov.com

Revised Meeting Agenda

Tuesday, September 06, 2022

10:00 AM

Commission Chambers

Civil Service Board

Troy Sutton, Chairperson
Rodrigo Jimenez, Chief Examiner
Rafael Cabrera, Board Member
Ulysses Garcia, Board Member
Travis Lindsey, Board Member

Pledge of Allegiance

Adoption of Agenda

A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting - July 26, 2022 10:00 AM

B. Personnel Matters

B.1 Copy of a memorandum from Juvenal Santana, Director, Department of Resilience and Public Works, requesting an extension of probationary period of Teressa Ross Casmay, Engineer I, for six (6) additional months beyond August 7, 2022. (DISCUSSION)

B.2 Copy of a memorandum from Angela Roberts, Director, Human Resources Department, notifying Freddie Cruz II, Police Commander, of his voluntary return to former classification. Freddie Cruz II is being rolled back to Police Captain. (NOTIFICATION)

B.3 Copy of a memorandum from Angela Roberts, Director, Human Resources Department, notifying Angelo Perry, Sanitation Supervisor, of his return to former classification. Angelo Perry is being rolled back to Waste Equipment Operator. (NOTIFICATION)

C. Military Leaves of Absence

C.1 Roselyn Paz, Police Officer, requests Active-Duty Military Leave without pay effective August 4, 2022 for a period of 400 days. Copy of Orders submitted. (DISCUSSION)

C.2 Sandy Cabana, Police Sergeant, requests Military Leave without pay from June 29, 2022, through September 5, 2022. Copy of Orders submitted. (DISCUSSION)

D. Disciplinary Matters

D.1 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Gijani Laureano, Police Officer, of a 40-hour suspension, effective July 26, 2022, and a request to appeal from Officer Laureano. (NOTIFICATION)

D.2 Copy of a letter from Wade L. Sanders, Department of Solid Waste, notifying Angelo Perry, Sanitation Supervisor, of a 40-hour suspension, effective August 8, 2022, and a request to Appeal from Mr. Perry. (NOTIFICATION)

D.3 Copy of a letter from Wade L. Sanders, Director, Department of Solid Waste, notifying Angelo Perry, Sanitation Supervisor, of his demotion, effective August 23, 2022, and a request to an Appeal from Mr. Perry. NOTIFICATION)

D.4 Copy of a letter from Arthur Noriega, V., City Manager, notifying Tennille Johnson, Waste Collector Operator I, of her Termination, effective August 5, 2022. (NOTIFICATION)

D.5 Copy of a letter from Arthur Noriega, V., City Manager, notifying Patrick Estiven, Waste Equipment Operator, of his Termination, effective July 1, 2022. (NOTIFICATION)

D.6 Copy of a letter from Wade L. Sanders, Department of Solid Waste, notifying Ivan Babb, Waste Collector Operator II, of a 15-day suspension, effective July 25, 2022. (NOTIFICATION)

D.7 Copy of a letter from Wade L. Sanders, Director, Department of Solid Waste, notifying Ivan Babb, Waste Collector Operator II, of his Demotion, effective August 9, 2022. (NOTIFICATION)

D.8 Copy of a letter from Arthur Noriega, V., City Manager, notifying Alphonso U. Richardson Jr., Waste Collector, of his Termination, effective June 17, 2022. (NOTIFICATION)

E. General Items

E.1 Copy of a Settlement Agreement between the City of Miami and Ryan Michel, Police Officer, concerning his Appeal Hearing, relative to his 10-hour suspension, effective September 27, 2021. (CSB#21-19D). (NOTIFICATION)

Hearing of Appeal will be closed and removed from the Board's docket.

E.2 Notice of Withdrawal from Giojani Laureano, Police Officer, concerning his Appeal hearing request relative to his 40-hour suspension, effective July 26, 2022. (NOTIFICATION)

Case will be considered withdrawn and removed from the Board's docket.

E.3 Copy of a Joint Request to Continue from Zachary L. Riback, Attorney, and Adanna Ferguson, Assistant City Attorney, concerning the Appeal hearing of Nicole Tyler, former Police Officer, as it relates to her Termination, effective February 5, 2020 (DISCUSSION).
ITEM ADDITION

Hearing is scheduled for September 20, 2022.

F. Reports

F.1 Hearings Pending List as of September 6, 2022. (NOTIFICATION)

G. Requests for Hearings

H. Today's Hearings

H.1 Appeal Hearing on behalf of Jorge Loo, Police Officer, concerning his 10-hour suspension, effective July 14, 2020.

H.2 Appeal Hearing on behalf of Alfredo Matias, former Police Officer concerning his Termination, effective January 27, 2022.