

City of Miami

3500 Pan American Drive
Miami, FL 33133

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Meeting Agenda

Tuesday, October 15, 2019
10:00 AM

Commission Chambers

Civil Service Board
Troy Sutton, Chairperson
Michael Dames, Chief Examiner
Rafael Cabrera, Board Member
Ulysses Garcia, Board Member
Wilbur Jackson, Jr., Board Member

Pledge of Allegiance

Adoption of Agenda

A. Approving of the Minutes

- A.1 Civil Service Board - Regular Meeting - September 17, 2019 10:00 AM
- A.2 Civil Service Board - Special Meeting - October 3, 2019 9:00 AM
- A.3 Civil Service Board - Special Meeting - October 7, 2019 9:00 AM

B. Personnel Matters

- B.1 Copy of a memorandum from Major Armando R. Aguilar, Commander, Department of Police, requesting an extension of probationary period of Intiraymi Figueroa, Police Sergeant, for six (6) additional months beyond November 8, 2019. (DISCUSSION)

C. Military Leaves of Absence

- C.1 Jorge Alvarez Sanchez, Police Officer, requests extension of Active Duty Military Leave without pay from October 1, 2019 through October 10, 2019 and a copy of his re-employment request. Copy of Orders and Honorable Discharge documents were submitted. (DISCUSSION)
- C.2 Carlos F. Padron, Police Sergeant, requests extension of Active Duty Military Leave without pay from October 1, 2019 through October 6, 2019 and a copy of his re-employment request. Copy of Orders and Honorable Discharge documents were submitted. (DISCUSSION)
- C.3 Indira Bedasie, Staff Analyst, requests Military Leave without pay from September 9, 2019 through September 23, 2019. Copy of Orders submitted. (NOTIFICATION)

D. Disciplinary Matters

- D.1 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Daniel De Prado, Police Officer, of an 80-hour suspension, effective October 5, 2019. (NOTIFICATION)
- D.2 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Gary Sampson, Police Sergeant, of a 40-hour suspension, effective October 16, 2019. (NOTIFICATION)
- D.3 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Christopher Bergnes, Police Officer, of a 10-hour suspension, effective October 18, 2019.

(NOTIFICATION)

E. General Items

E.1 Copy of a Joint Request to Continue from Adanna Ferguson, Assistant City Attorney, and Nnamdi Jackson, Attorney, concerning the Grievance hearing of Frances Walters, Sanitation Inspector II, as it relates to Civil Service Rule 16.2, concerning an alleged violation of Civil Service Rules 5.4 - Disqualification and 6.3 - Contents of Examination, relative to her ineligibility determination in the April 2018 recruitment for Sanitation Supervisor. (DISCUSSION)

Grievance hearing is scheduled for November 26, 2019.

E.2 Copy of a Request to Continue from Ramon Guillen Jr. Attorney on behalf of Lourdes Blanco, former Executive Director of the Miami Sports & Exhibition Authority (MSEA), concerning her Grievance hearing pursuant to a Whistleblower hearing. (DISCUSSION)

Hearing is scheduled for November 12, 2019.

E.3 Copy of Findings of Fact concerning the hearing of Appeal on behalf of Eduardo Barreto, Electrical Inspector, concerning his 3-day suspension, effective May 9, 2018. (DISCUSSION)

E.4 Status update concerning the Hearing of Appeal on behalf of Richard Robinson, Communication Repair Worker, relative to his 40-hour suspension, effective October 24, 2018 (CSB#18-18D). (DISCUSSION)

F. Reports

F.1 Hearings Pending List as of October 15, 2019. (NOTIFICATION)

G. Requests for Hearings

H. Today's Hearings

H.1 Hearing on behalf of Edwin Gomez, et. al. Police Sergeants, relative to their Grievance hearing, concerning the examination process for Police Lieutenant, pursuant Civil Service Rules 16.1 - Investigation by the Board and 16.2 - Complaint by employee, alleging violation of Civil Service Rules 6.3 - Contents of Examination, 6.5 - Method of Rating, and 6.7 - Seniority.

Continued from the meeting of October 3, 2019.