City of Miami

3500 Pan American Drive Miami, FL 33133 www.miamigov.com

Revised Meeting Agenda

Tuesday, December 14, 2021 10:00 AM Commission Chambers

Civil Service Board

Troy Sutton, Chairperson Rodrigo Jimenez, Chief Examiner Rafael Cabrera, Board Member Ulysses Garcia, Board Member Travis Lindsey, Board Member

Pledge of Allegiance

Adoption of Agenda

A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting - November 30, 2021

B. Personnel Matters

- B.1 Copy of a memorandum from Interim Chief of Police Manuel A. Morales, Department of Police, requesting an extension of probationary period of Kelly Romero, Crime Scene Investigator I, for six (6) additional months beyond December 28, 2021. (DISCUSSION)
- B.2 Copy of a memorandum from Cesar M. Garcia-Pons, Director, Planning Department, requesting an extension of probationary period of Michelle Varas, Planner II, for five (5) additional months beyond December 18, 2021. (DISCUSSION)
- B.3 Copy of a memorandum from Robert Santos-Alborna, Director, Code Compliance
 Department, requesting an extension of probationary period of Dana Byrd, Code Compliance
 Inspector, for six (6) additional months beyond December 28, 2021. (DISCUSSION)

C. Military Leaves of Absence

C.1 Ervin A. Sarria, Customer Service Representative, requests Active Duty Military Leave without pay from November 22, 2021 for a period of three years and 2 weeks. Copy of voluntary enlistment document submitted. (DISCUSSION)

D. Disciplinary Matters

- D.1 Copy of a letter from Interim Chief of Police Manuel A. Morales, Department of Police, notifying Daniel Moore, Police Officer, of a 10-hour suspension, effective December 10, 2021. (NOTIFICATION)
- D.2 Copy of a letter from William Porro, Director, Human Services Department, notifying Mario Vuksanovic, Information and Referral Aide, of 5 working days suspension, effective November 9, 2021. (NOTIFICATION)

E. General Items

E.1 Copy of a Judgment from the City Manager, concerning the Appeal hearing of Xiao-Wen Michelle Choi, Principal Staff Analyst, as it relates to her demotion, effective November 14, 2017. (DISCUSSION).

F. Reports

F.1 Hearings pending List as of December 14, 2021. (NOTIFICATION)

G. Requests for Hearings

G.1 Copy of a Request for Grievance Hearing from Teri Guttman Valdes, Attorney, on behalf of her client Daniel Diaz, Firefighter, pursuant to Civil Service Rules 16.1- Investigation by the Board, Abuse of Power and 16.2- Complaint by Employee. (DISCUSSION)

H. Today's Hearings

- H.1 Grievance Hearing on behalf of Maximiliano Valdes, Police Sergeant, concerning the examination process held on January 3 through 5, 2017 for Police Lieutenant, pursuant Civil Service Rules 16.1 Investigation by the Board and 16.2 Complaint by employee.
- H.2 Hearing Appeal on behalf of Edwin Gomez, Sergeant, concerning his 160-hour suspension, effective February 24, 2020.