

**City of Miami**

3500 Pan American Drive  
Miami, FL 33133  
www.miamigov.com

**Meeting Minutes**

**Tuesday, March 10, 2020**

**10:00 AM**

**Commission Chambers**

**Civil Service Board**

*Troy Sutton, Chairperson*  
*Michael Dames, Chief Examiner*  
*Rafael Cabrera, Board Member*  
*Ulysses Garcia, Board Member*  
*Wilbur Jackson, Jr., Board Member*

**Pledge of Allegiance**

The meeting was called to order at 10:04 am, with the Pledge of Allegiance. At commencement of the meeting, attendance was as follows:

<b>Attendee Name</b>	<b>Title</b>	<b>Status</b>
Troy Sutton	Chairperson	Absent
Michael Dames	Chief Examiner	Present
Rafael Cabrera	Board Member	Present
Ulysses Garcia	Board Member	Present
Wilbur M. Jackson, Jr.	Board Member	Excused

**Adoption of Agenda**

Acting Chair Dames, called for a motion to adopt the Agenda as printed which resulted as follows:

**Motion by Board Member Cabrera, seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:**

**AYES:** Dames, Cabrera, Garcia

**A. Approving of the Minutes**

**A.1** Civil Service Board - Regular Meeting - February 25, 2020 9:00 AM

A motion was entered to approve the Minutes as presented, which resulted as follows:

**Motion by Board Member Cabrera, seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:**

**AYES:** Dames, Cabrera, Garcia

**A.2** Civil Service Board - Special Meeting - February 27, 2020 9:00 AM

A motion was entered to approve the Minutes as presented, which resulted as follows:

**Motion by Board Member Cabrera, seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:**

**AYES:** Dames, Cabrera, Garcia

**B. Personnel Matters**

**B.1** Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Marvin Bravo, Police Sergeant, for six (6) additional months beyond March 29, 2020. (DISCUSSION)

Following appearances by the employee and Qiana Sanders-Bell, Police Personnel Manager, Department of Police, who responded to questions by the Board, a motion to GRANT the request of the department was considered and resulted as follows:

**Motion by Board Member Cabrera, seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:**

**AYES:** Dames, Cabrera, Garcia

**B.2** Copy of a memorandum from Angela Roberts, Director, Department of Human Resources, confirming the request of Vickie Morgan-Gates, Finance Manager, to return to her former classification of Senior Financial Analyst, effective February 24, 2020. (NOTIFICATION)

**C. Military Leaves of Absence**

**D. Disciplinary Matters**

**E. General Items**

**F. Reports**

**F.1** Hearings Pending List as of March 10, 2020. (NOTIFICATION)

**G. Requests for Hearings**

**H. Today's Hearings**

NONE

**ADJOURNMENT:**

There being no further business before the Board, a motion was entered to adjourn the meeting at 10:14 am, which resulted as follows:

**Motion by Board Member Cabrera, seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:**

**AYES:** Dames, Cabrera, Garcia

**SIGNATURE:**

**Troy Sutton, Chairperson**

**ATTEST:**

**Tishria L. Mindingall, Executive Secretary**