

Meeting Agenda

Tuesday, September 20, 2022

10:00 AM

Commission Chambers

Civil Service Board

Troy Sutton, Chairperson

Rodrigo Jimenez, Chief Examiner

Rafael Cabrera, Board Member

Ulysses Garcia, Board Member

Travis Lindsey, Board Member

Pledge of Allegiance

Adoption of Agenda

A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting - September 6, 2022.

B. Personnel Matters

B.1 Copy of a memorandum from Chief of Police Manuel A. Morales, Director, Department of Police, requesting an extension of probationary period of Fernanda Mendoza, Emergency Dispatcher, for six (6) additional months beyond October 5, 2022. (DISCUSSION)

B.2 Copy of a memorandum from Chief of Police Manuel A. Morales, Director, Department of Police, requesting an extension of probationary period of Dana Byrd, Administrative Aide I, for six (6) additional months beyond September 21, 2022. (DISCUSSION)

C. Military Leaves of Absence

C.1 Jennifer Bhikarry-Genelus, Police Officer, requests Military Leave without pay from August 11, 2022 through September 30, 2022. Copy of Orders submitted. (DISCUSSION)

C.2 Matthew Conway, Firefighter, requests Military Leave without pay from August 14, 2022 through September 5, 2022. Copy of Orders submitted, and a request to re-employment as a firefighter following his return from Military Leave. Copy of memorandum from the Army National Guard indicating Honorable Discharge submitted. (DISCUSSION)

C.3 Matthew Conway, Firefighter, requests Military Leave without pay from September 11, 2022 through September 30, 2022. Copy of Orders submitted. (DISCUSSION)

C.4 Sandy Cabana, Police Sergeant, requests extension of Military Leave without pay from September 6, 2022 through October 5, 2022. Copy of Orders extending leave submitted. (DISCUSSION)

C.5 Jermaine Lattimore, Police Officer, requests extension of Military Leave without pay from September 5, 2022 through March 2, 2023. Copy of Orders extending leave submitted. (DISCUSSION)

C.6 Jim Cadestin, Police Officer, requests extension of Military Leave without pay from October 1, 2022 through December 22, 2022. Copy of Orders extending leave submitted. (DISCUSSION)

- C.7 Ryan Decker, Police Officer, requests re-employment as a Police Officer, following his return from Military Leave. Copy of a DD214 from the Army, indicating Honorable Discharge submitted. (DISCUSSION)

D. Disciplinary Matters

- D.1 Copy of a letter from Arthur Noriega, V., City Manager, notifying Javier Ortiz, Police Captain, of his Termination, effective September 13, 2022. (NOTIFICATION)

E. General Items

- E.1 Copy of a request to continue from Adanna Ferguson, Assistant City Attorney, concerning the Appeal Hearing of Deontay Parker, Police Officer, as it relates to his 20-hour suspension, effective November 12, 2021, (CSB#21-23D). Eugene Gibbons, Attorney, expressed no objection to the request. (DISCUSSION)

Hearing is scheduled for October 4, 2022.

- E.2 Copy of a request to continue from Adanna Ferguson, Assistant City Attorney, concerning the Appeal Hearing of Luis Loureiro, Police Officer, as it relates to his 10-hour suspension, effective April 9, 2022, (CSB#22-07D). Eugene Gibbons, Attorney, expressed no objection to the request. (DISCUSSION)

Hearing is scheduled for October 4, 2022.

- E.3 Status update regarding the Whistleblower hearing on behalf of Lourdes Blanco, former Executive Director of the Miami Sports & Exhibition Authority, related to her Termination, effective October 25, 2018. (DISCUSSION)

F. Reports

- F.1 Hearings Pending List as of September 20, 2022. (NOTIFICATION)

G. Requests for Hearings

H. Today's Hearings

- H.1 Appeal Hearing on behalf of Hilton Pearce, Parks Operations Coordinator, concerning his 3-day suspension, effective March 10, 2022.

- H.2 Continuation of the Appeal Hearing of Alfredo Matias, former Police Officer, concerning his Termination, effective January 27, 2022.