

**City of Miami**

3500 Pan American Drive  
Miami, FL 33133  
www.miamigov.com

**Revised Meeting Agenda**

Tuesday, January 28, 2020  
10:00 AM  
Commission Chambers

**Civil Service Board**

Troy Sutton, Chairperson  
Michael Dames, Chief Examiner  
Rafael Cabrera, Board Member  
Ulysses Garcia, Board Member  
Wilbur Jackson, Jr., Board Member

**Pledge of Allegiance**

**Adoption of Agenda**

**A. Approving of the Minutes**

A.1 Civil Service Board - Regular Meeting - January 14, 2020 10:00 AM

**B. Personnel Matters**

**C. Military Leaves of Absence**

C.1 Angelo Viniegra, Firefighter, requests Military Leave without pay from January 6, 2020 through January 17, 2020. Copy of Orders submitted. (DISCUSSION)

**D. Disciplinary Matters**

D.1 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Vladimir Charlemagne, Police Officer, of a 10-hour forfeiture, effective January 17, 2020. (NOTIFICATION)

D.2 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Anabel Lucero, Police Officer, of a 10-hour suspension, effective January 19, 2020. (NOTIFICATION)

D.3 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Manuel Mora, Police Officer, of a 10-hour suspension, effective January 18, 2020. (NOTIFICATION)

D.4 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Fred Pacheco, Police Officer, of a 10-hour suspension, effective January 19, 2020. (NOTIFICATION)

D.5 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Nicholas Dorta, Police Officer, of an 80-hour suspension, effective February 3, 2020. (NOTIFICATION)

D.6 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Mario R. Gonzalez, Police Officer, of a 45-hour forfeiture effective January 10, 2020 and a 45-hour suspension, effective February 4, 2020. (NOTIFICATION)

**E. General Items**

- E.1 Copy of a Judgment from Emilio T. Gonzalez, City Manager, concerning the Grievance hearing on behalf of Edwing Gomez, et. al. Police Sergeants, concerning the examination process for Police Lieutenant, pursuant Civil Service Rules 16.1 -Investigation by the Board and 16.2 - Complaint by Employee, alleging violation of Civil Service Rules 6.3 - Contents of Examination, 6.5 - Method of Rating, and 6.7 - Seniority. (NOTIFICATION)

Hearing will be closed and removed from the Board's docket.

Item Addition

**F. Reports**

- F.1 Hearings Pending List as of January 28, 2020. (NOTIFICATION)

**G. Requests for Hearings**

**H. Today's Hearings**

- H.1 Hearing on behalf of Javier Herbello, Police Officer, pursuant to Civil Service Rule 16.2, Complaint by Employee, concerning an alleged violation of Civil Service Rules 6.2- Promotional Examinations and 8.14- Police Promotions, as it concerns the ineligibility determination for the second part of the 2017 examination process for the Police Sergeant.
- H.2 Hearing on behalf of Richard Rodriguez, Fire Lieutenant, pursuant Civil Service Rule 16.2, Complaint by Employee, alleging a hostile work environment, and a violation of Civil Service Rules 14.2 (h), (i), and (r), by Lieutenant Euraclio Pons.