

City of Miami

3500 Pan American Drive
Miami, FL 33133
www.miamigov.com

Revised Meeting Agenda

Tuesday, February 21, 2023

10:00 AM

Commission Chambers

Civil Service Board

Troy Sutton, Chairperson
Rodrigo Jimenez, Chief Examiner
Rafael Cabrera, Board Member
Ulysses Garcia, Board Member
Travis Lindsey, Board Member

Pledge of Allegiance

Adoption of Agenda

A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting - February 7, 2023 10:00 AM

B. Personnel Matters

B.1 Request from Sarah Suarez, HR Generalist, Department of Human Resources, to be placed on the re-employment list for the classification of HR Generalist, pursuant to Civil Service Rule 12, Sec. 12.4, Resignations. (DISCUSSION)

C. Military Leaves of Absence

C.1 Rawewan Andrews, GIS Data Specialist, requests Military Leave without pay from February 15, 2023, through February 14, 2024. Copy of Orders submitted. (DISCUSSION)

D. Disciplinary Matters

D.1 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Juan Delia, Police Officer, of a 10-hour suspension, effective February 8, 2023. (NOTIFICATION)

D.2 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Traci Cox, Crime Scene Investigator I, of a 16-hour suspension, effective February 21, 2023. (NOTIFICATION)

D.3 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Matthew Cruz, Police Officer, of a 10-hour suspension, effective February 13, 2023. (NOTIFICATION)

D.4 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Brandon Manning, Police Officer, of a 40-hour suspension, effective February 19, 2023. (NOTIFICATION)

D.5 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Ashley Arauz, Police Officer, of a 10-hour forfeiture, effective February 7, 2023. (NOTIFICATION)

D.6 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Brian Negrete, Police Officer, of a 10-hour forfeiture, effective February 7, 2023. (NOTIFICATION)

D.7 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Willians Gonzalez, Police Officer, of a 10-hour forfeiture, effective February 3, 2023. (NOTIFICATION)

D.8 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Romeo Scott, Police Officer, of a 40-hour forfeiture, effective February 14, 2023. (NOTIFICATION)

D.9 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying

Tashara Alleyne, Police Sergeant, of a 10-hour forfeiture, effective February 14, 2023.
(NOTIFICATION)

E. General Items

- E.1** Notice of withdrawal from Libby H. Navarrete, Attorney on behalf of Marcos Fernandez, et. al. Parks & Recreation Employees, concerning their Grievance Hearing, pursuant to Civil Service Rule 16.1 - Investigation by the Board, 16.2-Complaint by Employee, concerning an Abuse of Power of Richard Rosell, former Senior Ocean Rescue Lifeguard, and alleged violation of Civil Service Rule 14.2 (d), (e), (h), (i), (k), (r), and (u). (NOTIFICATION) Grievance Hearing is scheduled for today February 21, 2023. Grievance Hearing will be closed and removed from the Board's docket.
- E.2** Copy of a request to continue from Angelo Perry, Sanitation Supervisor, concerning a 40-hour suspension, effective August 8, 2022 (CSB# 22-21D), and Demotion, effective August 23, 2022, (CSB#22-22D4G). Adanna Ferguson, Assistant City Attorney, expressed no objection. (DISCUSSION)

ITEM ADDITION

F. Reports

- F1** Hearings Pending List as of February 21, 2023. (NOTIFICATION)
- F2** Revised Civil Service Board 2023 Calendar. (DISCUSSION)

G. Requests for Hearings

H. Today's Hearings

- H.1** Grievance Hearing on behalf of Marcos Fernandez, et. al. Parks & Recreation Employees, relative to Civil Service Rule 16.1 - Investigation by the Board, 16.2-Complaint by Employee, concerning an Abuse of Power of Richard Rosell, former Senior Ocean Rescue Lifeguard, and alleged violation of Civil Service Rule 14.2 (d), (e), (h), (i), (k), (r), and (u).
- H.2** Appeal Hearing on behalf of Gregory Jack, Police Sergeant, concerning his 40-hour suspension, effective January 7, 2022.
- H.3** Grievance Hearing on behalf of Odney Belfort, Police Sergeant, relative to the 2022 Police Lieutenant Promotional Exam, pursuant to Civil Service Rule 16.2- Complaint by Employee, alleging violation of Civil Service Rules 8.2- Certification from Promotional Competitive Registers and 8.5- Certification from Noncompetitive Registers.