

City of Miami  
3500 Pan American Drive  
Miami, FL 33133

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**Meeting Agenda**  
**Tuesday, December 10, 2019**  
**10:00 AM**  
**Commission Chambers**

**Civil Service Board**

Troy Sutton, Chairperson  
Michael Dames, Chief Examiner  
Rafael Cabrera, Board Member  
Ulysses Garcia, Board Member  
Wilbur Jackson, Jr., Board Member

**Pledge of Allegiance**  
**Adoption of Agenda**

**A. Approving of the Minutes**

A.1 Civil Service Board - Regular Meeting - November 26, 2019 10:00 AM

**B. Personnel Matters**

B.1 Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Cindy Francois, Emergency Dispatcher Assistant, for six (6) additional months beyond November 26, 2019. (DISCUSSION)

**C. Military Leaves of Absence**

**D. Disciplinary Matters**

**E. General Items**

E.1 Copy of a Judgment from Emilio T. Gonzalez, City Manager, concerning the Appeal hearing on behalf of Adrian Cabello, Police Officer, relative to his 100-hour suspension, effective November 12, 2018. (NOTIFICATION)

Hearing will be closed and removed from the Board's docket.

E.2 Copy of a Judgment from Emilio T. Gonzalez, City Manager, concerning the Appeal hearing on behalf of Eduardo Barreto, Electrical Inspector, relative to his 3-day suspension, effective May 9, 2018. (NOTIFICATION)

Hearing will be closed and removed from the Board's docket.

E.3 Copy of a Judgment from Emilio T. Gonzalez, City Manager, concerning the Grievance hearing on behalf of Jeovanny Herbello, Police Officer, relative to the 2017 examination process for Police Lieutenant. (NOTIFICATION)

Hearing will be closed and removed from the Board's docket.

E.4 Copy of a Judgment from Emilio T. Gonzalez, City Manager, concerning the Appeal hearing on behalf of Shonton Harris, former Police Officer, relative to her termination, effective November 16, 2018. (NOTIFICATION)

Hearing will be closed and removed from the Board's docket.

E.5 Copy of a Judgment from Emilio T. Gonzalez, City Manager, concerning the Appeal hearing on behalf of Clinton C. Jean-Pierre, former Waste Collector, relative to his termination, effective September 28, 2018. (NOTIFICATION)

Hearing will be closed and removed from the Board's docket.

- E.6 Copy of a Request to Continue from Osnat K. Rind, Attorney, concerning the Investigation hearing of David Delgado, Maintenance Mechanic, pursuant to Civil Service Rule 16.1- Investigation by the Board as it relates to the alleged violation of Civil Service Rule 6.3- Contents of Examination, 6.5- Method of Rating, Civil Service Rules 14.2(k)- Incompetent, Negligent or Inefficient, and 14.2(l)- Careless or Negligent, concerning the examination process for 2019 Firefighter's examination process. Assistant City Attorney Ferguson expressed no objection to the request. (DISCUSSION)
- E.7 Copy of a Notice of Withdrawal of Counsel from Teri Guttman-Valdes, Attorney, concerning the matter of Javier Herbello, Police Officer. (CSB#19-03G). (NOTIFICATION)

**F. Reports**

- F.1 Hearings Pending List as of December 10, 2019. (NOTIFICATION)

**G. Requests for Hearings**

**H. Today's Hearings**

- H.1 Hearing of Appeal on behalf of Xiao-Wen Michelle Choi, Principal Staff Analyst, concerning her demotion, effective November 14, 2017.
- Continued from the meeting of October 7, 2019.