

City of Miami
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com

Special Meeting Minutes
Thursday, October 03, 2019
9:00 AM
Commission Chambers

Civil Service Board
Troy Sutton, Chairperson
Michael Dames, Chief Examiner
Rafael Cabrera, Board Member
Ulysses Garcia, Board Member
Wilbur Jackson, Jr., Board Member

Pledge of Allegiance

The meeting was called to order at 9:12 am, with the Pledge of Allegiance. At commencement of the meeting, attendance was as follows:

Attendee Name	Title	Status
Troy Sutton	Chairperson	Present
Michael Dames	Chief Examiner	Excused
Rafael Cabrera	Board Member	Present
Ulysses Garcia	Board Member	Present
Wilbur M. Jackson, Jr.	Board Member	Present

Member Dames was excused from today's hearing, as he was not present for the first part.

Adoption of Agenda

Chair Sutton asked if there were any revisions to the Agenda. Hearing none, a motion to adopt the Agenda as printed was considered and resulted as follows:

Motion by Board Member Jackson, Jr., seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:

AYES: Sutton, Cabrera, Garcia, Jackson, Jr.

A. General Items

E.1 Notice of Withdrawal from Adanna Ferguson, Assistant City Attorney, on behalf of Peter Pepin, IT Security Analyst, concerning his 8-hr suspension effective April 1, 2019.
(NOTIFICATION)

Case will be considered withdrawn and removed from the Board's docket.

B. Today's Hearings

H.1 Hearing on behalf of Edwin Gomez, et. al., Sergeants, relative to their Grievance hearing, concerning the examination process for Police Lieutenant, pursuant Civil Service Rules 16.1 - Investigation by the Board and 16.2 - Complaint by Employee, alleging violation of Civil Service Rules 6.3 - Contents of Examination, 6.5 - Method of Rating, and 6.7 - Seniority.

The Grievants were represented by Teri Guttman Valdes, Attorney, Teri Guttman Valdes, PA. The Human Resources Department was represented by Adanna Ferguson, Assistant City Attorney, and Kevin Jones, Assistant City Attorney (Supervisor), Office of the City Attorney.

The Board proceeded with the continuation of the scheduled Grievance hearing.

Teri Guttman Valdes, Attorney, continued with the direct examination of Eyran Kraus, Testing and Validation Supervisor, Department of Human Resources. Questions were posed by Chair Sutton and Member Jackson.

Adanna Ferguson, Assistant City Attorney, began cross examination; however, due to time constraints the hearing was continued.

Following discussion, a motion was entered to CONTINUE with the hearing at the regular meeting of October 15, 2019, which resulted as follows:

Motion by Board Member Jackson, seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:

AYES: Sutton, Cabrera, Garcia, Jackson, Jr.

ADJOURNMENT:

Breaks were taken at: 1:41 PM - 2:02 PM; 3:11 PM - 3:30 PM

Lunch: 11:28 AM – 12:50 PM

There being no further business before the Board, a motion was entered to adjourn the meeting at 4:40 pm, which resulted as follows:

Motion by Board Member Jackson, seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:

AYES: Sutton, Cabrera, Garcia, Jackson, Jr.

SIGNATURE

Troy Sutton, Chairperson

ATTEST:

Tishria L. Mindingall, Executive Secretary