

City of Miami
3500 Pan American Drive
Miami, FL 33133

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Meeting Agenda
Tuesday, October 29, 2019
10:00 AM

Commission Chambers

Civil Service Board
Troy Sutton, Chairperson
Michael Dames, Chief Examiner
Rafael Cabrera, Board Member
Ulysses Garcia, Board Member
Wilbur Jackson, Jr., Board Member

Pledge of Allegiance

Adoption of Agenda

A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting – October 15, 2019 10:00 AM

B. Personnel Matters

C. Military Leaves of Absence

C.1 Odney Belfort, Police Sergeant, requests Military Leave without pay from November 4, 2019 through January 2, 2020. Copy of Orders submitted. (DISCUSSION)

C.2 Juan C. Ortega, Police Officer, requests extension of Active Duty, Military Leave without pay effective October 1, 2019 for a period of 179 days. Records reflect his previous approved extension request for Military Leave was from July 27, 2019 through September 30, 2019. (DISCUSSION)

C.3 Raweewan Andrews, GIS Data Specialist, requests Military Leave without pay from September 12, 2019 through September 23, 2019. Copy of Orders submitted. (DISCUSSION)

C.4 Roberto Luna, Firefighter, requests re-employment as a Firefighter following his return from Military Leave. Copy of memorandum submitted. (DISCUSSION)

C.5 Angelo Viniegra, Firefighter, requests re-employment as a Firefighter following his return from Military Leave. Copy of memorandum submitted. (DISCUSSION)

D. Disciplinary Matters

D.1 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Jermaine Douglas, Police Lieutenant, of a 20-hour suspension, effective October 11, 2019 and a copy of a request to appeal from Mr. Douglas. A hearing will be scheduled in accordance with the Civil Service Board Rules and Regulations. (NOTIFICATION)

D.2 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Alexander Hernandez, Police Officer, of a 40-hour suspension, effective October 16, 2019. (NOTIFICATION)

E. General Items

E.1 Copy of a Settlement Agreement between the City of Miami and Richard Robinson, Communication Repair Worker, concerning his Appeal hearing, relative to a 40-hour suspension, effective October 24, 2018 (CSB#18-18D). (NOTIFICATION)

Hearing of Appeal will be closed and removed from the Board's docket.

F. Reports

F.1 Hearings Pending List as of October 29, 2019. (NOTIFICATION)

G. Requests for Hearings

H. Today's Hearings

H.1 Hearing on behalf of Edwin Gomez, et. al. Police Sergeants, relative to their Grievance hearing, concerning the examination process for Police Lieutenant, pursuant Civil Service Rules 16.1 - Investigation by the Board and 16.2 - Complaint by Employee, alleging violation of Civil Service Rules 6.3 - Contents of Examination, 6.5 - Method of Rating, and 6.7 - Seniority.

Continued from the meeting of October 15, 2019.