City of Miami

3500 Pan American Drive Miami, FL 33133 www.miamigov.com

Special Meeting Agenda

Tuesday, October 11, 2022 10:00 AM Commission Chambers

Civil Service Board

Troy Sutton, Chairperson Rodrigo Jimenez, Chief Examiner Rafael Cabrera, Board Member Ulysses Garcia, Board Member Travis Lindsey, Board Member

Pledge of Allegiance

Adoption of Agenda

A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting - September 20, 2022.

B. Personnel Matters

B.1 Copy of a memorandum from Angela Roberts, Director, Human Resources Department, notifying Yvonne Hernandez, Assistant to the Director, of her voluntary return to former classification. Yvonne Hernandez, is being rolled back to Administrative Assistant II. (NOTIFICATION)

C. Military Leaves of Absence

- C.1 Raweewan Andrews, GIS Data Specialist, requests extension of Active Duty Military Leave without pay from September 21, 2022 through December 6, 2022. Copy of Orders extending leave submitted. (DISCUSSION)
- C.2 Enrique Acosta, Firefighter, requests Active Duty Military Leave without pay from September 12 through September 16, 2022. Copy of Orders submitted. (DISCUSSION)
- C.3 Enrique Acosta, Firefighter, requests Active Duty Military Leave without pay from September 19 through September 23, 2022. Copy of Orders submitted. (DISCUSSION)
- C.4 Marvin Bravo, Police Sergeant, requests Active Duty Military Leave without pay from September 26, 2022 for indefinite period. Copy of Orders submitted. (DISCUSSION)
- C.5 Alain Etienne, Police Officer, requests Active Duty Military Leave without pay from
- September 25, 2022 for indefinite period. Copy of Orders submitted. (DISCUSSION)

 C.6 John Romero, Police Officer, requests Active Duty Military Leave without pay from October
- 3, 2022, for a period of a 363 days. Copy of Orders submitted. (DISCUSSION)

 C.7 Abraham Rodriguez, Police Officer, requests re-employment as a Police Officer, following his
 - return from Active Duty Military Leave. Copy of a DD214 from the Army, indicating Honorable Discharge submitted. (DISCUSSION)
- C.8 Sandy Cabana, Police Sergeant, requests extension of Active Duty Military Leave without pay from October 6, 2022 through November 14, 2022. First extension was through October 5, 2022. Copy of Orders extending leave submitted. (DISCUSSION)

D. Disciplinary Matters

- D.1 Copy of a letter from Chief Joseph F. Zahralban, Director, Department of Fire Rescue, notifying Sean Latterner, Firefighter, of a 24-hour suspension, effective September 24, 2022. (NOTIFICATION).
- D.2 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Alexander Garcia-Contreras, Police Officer, of a 40-hour suspension, effective September 29, 2022. (NOTIFICATION)
- D.3 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Alexander Garcia-Contreras, Police Officer, of an 80-hour suspension, effective October

10,	2022.	(NOTIFICATION)

- Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Richard Efrece, Police Officer, of a 10-hour suspension, effective October 3, 2022. (NOTIFICATION)
- Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Marquise Williams, Police Officer, of a 10-hour suspension, effective October 15, 2022.
 (NOTIFICATION)
- D.6 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Jesenia Cotilla, Police Sergeant, of a 40-hour suspension, effective October 3, 2022.

 (NOTIFICATION)
- Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Wisler Andre, Information Technology Tech III, of an 8-hour suspension, effective October 3, 2022, and a request to appeal from Mr. Andre. (NOTIFICATION)
- D.8 Copy of a letter from Barbara Hernandez, Director, Department of Parks and Recreation, notifying Juan Ramos, Grounds Tender, of a 192-hour suspension, effective October 5, 2022. (NOTIFICATION)
- D.9 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Eldys Diaz, Police Lieutenant, of a 10-hour forfeiture, effective September 30, 2022. (NOTIFICATION)
- Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Juan Meza, Police Officer, of a 10-hour forfeiture, effective September 30, 2022.
 (NOTIFICATION)

E. General Items

E.1 Copy of a request to continue from Stephanie K. Panoff, Senior Assistant City Attorney, concerning the Appeal Hearing of Mario Gonzalez, former Police Officer, as it relates to his Termination, effective November 9, 2021, (CSB#21-21D & CSB#21-22D). Mr. Gonzalez requests a continuance until the conclusion of the criminal case. (DISCUSSION)

Hearing is scheduled for October 18, 2022.

E.2 Copy of a request from Stephanie K. Panoff, Senior Assistant City Attorney, to consolidate the Appeal Hearings of Mario Gonzalez, former Police Officer, as it relates to his Terminations, effective November 9, 2021, (CSB#21-21D & CSB#21-22D). Mr. Gonzalez expressed an objection to the request. (DISCUSSION)

F. Reports

- **F.1** Hearings Pending List as of October 11, 2022. (NOTIFICATION)
- G. Requests for Hearings
- H. Today's Hearings
- **H.1** Continuation of the Appeal Hearing of Alfredo Matias, former Police Officer, concerning his Termination, effective January 27, 2022.
- H.2 Appeal Hearing on behalf of Aiesha Fortune, Police Officer, concerning her 40-hour suspension, effective January 2, 2022.