City of Miami

3500 Pan American Drive Miami, FL 33133 www.miamigov.com

Meeting Agenda

Tuesday, November 16, 2021 10:00 AM Commission Chambers

Civil Service Board

Troy Sutton, Chairperson Rodrigo Jimenez, Chief Examiner Rafael Cabrera, Board Member Ulysses Garcia, Board Member Travis Lindsey, Board Member

Pledge of Allegiance

Adoption of Agenda

A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting - November 2, 2021

B. Personnel Matters

C. Military Leaves of Absence

- C.1 Raweewan Andrews, GIS Data Specialist, requests re-employment as a GIS Data Specialist, following her return from Military Leave. Copy of memorandum from the Air Force indicating Honorable Discharge submitted. (DISCUSSION)
- C.2 Katherine Triana Vasquez, Police Officer, requests Military Leave without pay from October 16, 2021 through October 29, 2021. Copy of Orders submitted. (DISCUSSION)
- C.3 Jason Hunter, Communication Repair Worker, requests Military Leave without pay from November 3, 2021 for a period of 440 days. Copy of Orders submitted. (DISCUSSION)

D. Disciplinary Matters

- Copy of a letter from Chief Art Acevedo, Director, Department of Police, notifying Deontay Parker, Police Officer, of a 20-hour suspension, effective November 12, 2021.
 (NOTIFICATION)
- Copy of a letter from Chief Art Acevedo, Director, Department of Police, notifying Raquel Hendrix, Police Sergeant, of a 10-hour forfeiture, effective November 10, 2021.
 (NOTIFICATION)
- D.3 Copy of a letter from Interim Chief Ronald L. Papier, Director, Department of Police, notifying Juan Herrera, Police Officer, of a 10-hour forfeiture, effective November 10, 2021. (NOTIFICATION)
- D.4 Copy of a letter from Arthur Noriega, V., City Manager, notifying Mario Gonzalez, former Police Officer, of his Termination (21-171), November 9, 2021. (NOTIFICATION)
- **D.5** Copy of a letter from Arthur Noriega, V., City Manager, notifying Mario Gonzalez, former Police Officer, of his Termination (21-172), November 9, 2021. (NOTIFICATION)

E. General Items

- E.1 Copy of a Request to Continue from Adanna Ferguson, Assistant City Attorney, concerning the Appeal Hearing of Ryan Michel, Police Officer, pursuant his 10-hour suspension, effective September 27, 2021. (DISCUSSION)
- E.2 Copy of a Request to Continue from Adanna Ferguson, Assistant City Attorney, concerning the Appeal Hearing of Jose A. Hernandez, Beach Operations Supervisor, pursuant his 7-day suspension, effective October 14, 2021. (DISCUSSION)

F. Reports

F.1 Hearings Pending List as of November 16, 2021. (NOTIFICATION)

G. Requests for Hearings

G.1 Copy of a Request for Grievance Hearing from Teri Guttman Valdes, Attorney, on behalf of

her client Daniel Diaz, Firefighter, pursuant to Civil Service Rules 16.1- Investigation by the Board, Abuse of Power and 16.2- Complaint by Employee. (DISCUSSION)

H. Today's Hearings

- H.1 Grievance Hearing on behalf of Maximiliano Valdes, Police Sergeant, concerning the examination process held on January 3 through 5, 2017 for Police Lieutenant, pursuant Civil Service Rules 16.1 Investigation by the Board and 16.2 Complaint by employee.
- H.2 Investigation Hearing on behalf of Jorge Torres, etal GSA Employees, pursuant to Civil Service Rule 16.1- Investigation by the Board, Abuse of Power of Nelso Garcia, Superintendent of Property Maintenance in GSA, and Civil Service Rules 14.2 (h), (I), (k), and (r).