City of Miami

3500 Pan American Drive Miami, FL 33133 www.miamigov.com

Meeting Agenda

Tuesday, January 12, 2021? 10:00 AM Commission Chambers

Civil Service Board

Troy Sutton, Chairperson| Rafael Cabrera, Board Member Rodrigo Jimenez, Board Member

Pledge of Allegiance

Adoption of Agenda

A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting - December 1, 2020 10:00 AM

B. Personnel Matters

- B.1 Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Daphney Dalge Emergency Dispatch Assistant, three (3) additional months beyond January 13, 2021. (DISCUSSION)
- B.2 Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Victor Guzman, Police Officer, three (3) additional months beyond February 8, 2021. (DISCUSSION)
- B.3 Copy of a memorandum from Nadia N. Arguelles-Goicoechea, Interim Director, Parks and Recreation Department, requesting an extension of probationary period of Ricardo Rodriguez, Construction Coordinator, for six (6) additional months beyond February 10, 2021.
 (DISCUSSION)
- B.4 Copy of a memorandum from Adele Valencia, Director, Department of Code Compliance, requesting an extension of probationary period of Steven Jimenez, Code Compliance Inspector, six (6) additional months beyond January 20, 2021. (DISCUSSION)
- B.5 Copy of a memorandum from Adele Valencia, Director, Department of Code Compliance, requesting an extension of probationary period of Nicole Sanders, Code Compliance Inspector, six (6) additional months beyond January 20, 2021. (DISCUSSION)

C. Military Leaves of Absence

- C.1 Ryan Decker, Police Officer, requests Active Duty Military Leave without pay from November 30, 2020 through December 22, 2020. Copy of Orders submitted. (NOTIFICATION)
- C.2 Brandon Bencosme, Police Officer, requests Active Duty Military Leave without pay from December 1, 2020 for a period of 280 days. Copy of Orders submitted. (DISCUSSION)
- C.3 Felix Feliciano, Firefighter, requests Active Duty Military Leave without pay from December
 17, 2020 for a period of 178 days. Copy of Orders submitted. (DISCUSSION)
- C.4 Pedro L. Montero, Firefighter, requests Active Duty Military Leave without pay from November 3, 2020 through November 5, 2020. Copy of Orders submitted. (NOTIFICATION)

C.5 Jennifer Bhikarry, Police Officer, requests re-employment as a Police Officer following her return from Military Leave (Army). Copy of a DD214 indicating Honorable Discharge submitted. (DISCUSSION)

D. Disciplinary Matters

- D.1 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Joseph Acuña, Police Officer, of a 40-hour suspension, effective January 3, 2021.
 (NOTIFICATION)
- D.2 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Leandro Abad, Police Officer, of a 10-hour suspension, effective December 11, 2020. (NOTIFICATION)
- D.3 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Giancarlo Casiano, Police Officer, of a 40-hour suspension, effective December 27, 2020. (NOTIFICATION)
- D.4 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying LaTiesha Rivera, Social Broadcasting Specialist, of a 40-hour suspension, effective December 15, 2020. (NOTIFICATION)
- D.5 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying LaTiesha Rivera, Social Broadcasting Specialist, of an 80-hour suspension, effective December 15, 2020. (NOTIFICATION)
- D.6 Copy of a letter from Arthur Noriega, V, City Manager, notifying LaTiesha Rivera, Social Broadcasting Specialist, of her Termination, effective December 15, 2020.

 (NOTIFICATION)
- D.7 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Wandler Philippe, Police Officer, of a 10-hour forfeiture, effective December 18, 2020. (NOTIFICATION)
- D.8 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Robert Carmona, Police Officer, of a 10-hour forfeiture, effective December 10, 2020.
 (NOTIFICATION)
- D.9 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Lia Cabrera, Police Officer, of a 10-hour forfeiture, effective December 23, 2020.

 (NOTIFICATION)
- D.10 Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Joshua
 Perez, Police Officer, of a 10-hour forfeiture, effective December 23, 2020.
 (NOTIFICATION)

E. General Items

F. Reports

- F.1 Hearings Pending List as of January 12, 2021. (NOTIFICATION)
- F.2 The 2020 Annual Board Report to the City Commission. (DISCUSSION)

G. Requests for Hearings

H. Today's Hearings