City of Miami

3500 Pan American Drive Miami, FL 33133 www.miamigov.com

Meeting Agenda

Tuesday, January 11, 2022 10:00 AM Commission Chambers

Civil Service Board

Troy Sutton, Chairperson Rodrigo Jimenez, Chief Examiner Rafael Cabrera, Board Member Ulysses Garcia, Board Member Travis Lindsey, Board Member

PLEDGE OF ALLEGIANCE

ADOPTION OF AGENDA

. Approving of the Minutes

- A.1 Civil Service Board Regular Meeting December 14, 2021
- A.2 Civil Service Board Special Meeting December 16, 2021

B. Personnel Matters

- B.1 Copy of a memorandum from Angela Roberts, Director, Department of Human Resources, informing Makenzie Aladin, Police Officer, Department of Police, to return to her former classification of Public Service Aide, effective December 23, 2021. (NOTIFICATION)
- B.2 Copy of a memorandum from Interim Chief of Police Manuel A. Morales, Department of Police, requesting an extension of probationary period of Tatiana Cadet, Police Officer, for three (3) additional months beyond February 9, 2022. (DISCUSSION)

C. Military Leaves of Absence

C.1 Jermaine Lattimore, Police Officer, requests extension of Active Duty Military Leave without pay through March 1, 2022. Original request was through February 25, 2022. Copy of Orders extending leave submitted. (DISCUSSION)

D. Disciplinary Matters

- D.1 Copy of a letter from Interim Chief of Police Manuel A. Morales, Department of Police, notifying Jose Gutierrez, Police Officer, of a 20-hour suspension, effective December 11, 2021. (NOTIFICATION)
- Copy of a letter from Interim Chief of Police Manuel A. Morales, Department of Police, notifying Travis Lindsey, Police Sergeant, of an 80-hour suspension, effective December 21, 2021 and a request to appeal from Sergeant Lindsey. (NOTIFICATION)
- D.3 Copy of a letter from Interim Chief of Police Manuel A. Morales, Department of Police, notifying Antonio Gonzalez, Police Officer, of a 40-hour suspension, effective January 5, 2022. (NOTIFICATION)
- D.4 Copy of a letter from Interim Chief of Police Manuel A. Morales, Department of Police, notifying Aiesha Fortune, Police Officer, of a 40-hour suspension, effective January 2, 2022

and a request to appeal from Officer Fortune. (NOTIFICATION)

- D.5 Copy of a letter from Interim Chief of Police Manuel A. Morales, Department of Police, notifying Gregory Jack, Police Sergeant, of a 40-hour suspension, effective January 7, 2022. (NOTIFICATION)
- D.6 Copy of a letter from Interim Chief of Police Manuel A. Morales, Department of Police, notifying Natalie Ogletree, Police Officer, of a 40-hour suspension, effective January 5, 2022. (NOTIFICATION)
- D.7 Copy of a letter from Interim Chief of Police Manuel A. Morales, Department of Police, notifying Alexander Antelo, Police Officer, of a 40-hour suspension, effective February 1, 2022. (NOTIFICATION)
- D.8 Copy of a letter from *former* Chief of Police Art Acevedo, Department of Police, notifying Josue Herrera, Police Officer, of a 10-hour suspension, effective January 7, 2022. (NOTIFICATION)
- Copy of a letter from *former* Chief of Police Art Acevedo, Department of Police, notifying
 Josue Herrera, Police Officer, of a 20-hour suspension, effective January 20, 2022.
 (NOTIFICATION)
- D.10 Copy of a letter from former Chief of Police Art Acevedo, Department of Police, notifying Josue Herrera, Police Officer, of a 40-hour suspension, effective February 22, 2022. (NOTIFICATION)

E. General Items

E.1 Copy of a Request to continue from Adanna Ferguson, Assistant City Attorney, concerning the Appeal Hearing of Maria Busto, Marina Supervisor, pursuant to Civil Service Rule 14 of the 10-day suspension (CSB#21-12D). Libby H. Navarrete, Attorney, expressed no objection to the request. (DISCUSSION)

Appeal Hearing is scheduled for today.

F. Reports

- **F.1** Hearings Pending List as of January 11, 2022. (NOTIFICATION)
- F.2 The 2021 Annual Board Report to the City Commission. (DISCUSSION)

G. Requests for Hearings

G.1 Copy of a Request for an Appeal Hearing from Osnat K. Rind, Attorney, on behalf of Anishka Anderson, Code Compliance Inspector, concerning an alleged 50-minute fine on December 1, 2021. (DISCUSSION)

H. Today's Hearings

- **H.1** Appeal Hearing on behalf of Maria Busto, Marina Supervisor, concerning her 10-day suspension, effective July 27, 2021.
- H.2 Appeal Hearing on behalf of Luis G. Rodriguez, Police Sergeant, concerning his 40-hour suspension, effective July 24, 2021.