

Meeting Agenda

Tuesday, January 10, 2023

10:00 AM

Commission Chambers

Civil Service Board

Troy Sutton, Chairperson
Rodrigo Jimenez, Chief Examiner
Rafael Cabrera, Board Member
Ulysses Garcia, Board Member
Travis Lindsey, Board Member

Pledge of Allegiance

Adoption of Agenda

A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting - December 13, 2022.

B. Personnel Matters

B.1 Request from Deepak Bhatt, Planner II, Planning Department, to be placed on the re-employment list for the classification of Planner II, pursuant to Civil Service Rule 12, Sec. 12.4, Resignations. (DISCUSSION)

B.2 Copy of a memorandum from Juvenal Santana, Director, Department of Resilience and Public Works, requesting an extension of probationary period of Martin Upkai, Arborist, for six (6) additional months beyond January 15, 2023. (DISCUSSION)

C. Military Leaves of Absence

C.1 Alejandro Cuervo, Fire Lieutenant, requests extension of Active Duty Military Leave through May 15, 2023. Copy of Orders extending leave submitted. (DISCUSSION)

C.2 Sandy Cabana, Police Sergeant, requests extension of Active Duty Military Leave without pay from November 15, 2022 through March 10, 2023. Copy of Orders extending leave submitted. (DISCUSSION)

C.3 Matthew Conway, Firefighter, requests retroactive Active Duty Military Leave without pay from November 28, 2022 through December 16, 2022. Copy of Orders submitted. (DISCUSSION)

C.4 Matthew Conway, Firefighter, requests re-employment as a Firefighter, following his return from Active Duty Military Leave. Copy of a memorandum from the Army, indicating Honorable Discharge submitted. (DISCUSSION)

C.5 Jermaine Lattimore, Police Officer, requests re-employment as a Police Officer, following his return from Active Duty Military Leave. Copy of a DD214 from the Army, indicating Honorable Discharge submitted. (DISCUSSION)

D. Disciplinary Matters

D.1 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Shane Tardieu, Police Officer, of a 10-hour suspension, effective December 10, 2022, and a request to Appeal from Officer Tardieu. (NOTIFICATION)

D.2 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Wanda Jean-Baptiste, Police Officer, of a 40-hour suspension, effective January 4, 2023. (NOTIFICATION)

D.3 Copy of a letter from Chief of Police Manuel A. Morales, Department of Police, notifying Kenya Crocker, Police Officer, of a 10-hour forfeiture, effective December 14, 2022. (NOTIFICATION)

D.4 Copy of a letter from Chief Joseph F. Zahralban, Director, Department of Fire Rescue, notifying Jerry Mehu, Firefighter, of a 24-hour forfeiture, effective November 14, 2022. (NOTIFICATION)

D.5 Copy of a letter from Chief Joseph F. Zahralban, Director, Department of Fire Rescue, notifying Christian Sicre, Fire Lieutenant, of a 24-hour forfeiture, effective October 11, 2022. (NOTIFICATION)

E. General Items

E.1 Copy of a Request to Continue from Matthew Sarelson, Attorney, concerning the Whistleblower Hearing in accordance with Florida Statute 112.3187 of Heather Morris, former Deputy Chief of Police, as it relates to her Termination, effective October 4, 2021, (CSB#21-24I). Stephanie K. Panoff, Senior Assistant City Attorney, expressed no objection. (DISCUSSION)

Whistleblower Hearing is scheduled for today.

E.2 Findings of Fact concerning the Appeal Hearing on behalf of Alfredo Matias, former Police Officer, concerning his Termination, effective January 27, 2022. (DISCUSSION)

E.3 Copy of a Settlement Agreement between the City of Miami and Rigoberto Hernandez, Police Officer, concerning his Appeal Hearing, relative to his 40-hour suspension, effective May 9, 2022. (CSB#22-12D). (NOTIFICATION)

Hearing of Appeal will be closed and removed from the Board's docket

E.4 Status update concerning the Grievance Hearing of Maximiliano Valdes, Police Sergeant, concerning the examination process held on January 3 through 5, 2017, for Police Lieutenant, pursuant to Civil Service Rules 16.1- Investigation by the Board and 16.2- Complaint by Employee. (DISCUSSION)

E.5 Status update concerning the Investigation Hearing from Osnat K. Rind, Attorney, on behalf of Jorge Torres, et. al. GSA employees, pursuant to Civil Service Rule 16.1- Investigation by the Board, concerning an Abuse of Power of Nelso Garcia, former Superintendent of Property Maintenance, and Civil Service Rules 14.2- (h), (i), (k), and (r). (DISCUSSION)

F. Reports

F.1 Civil Service Board 2023 Calendar Meetings. (DISCUSSION)

F.2 Hearings Pending List as of January 10, 2023. (NOTIFICATION)

F.3 2022 Annual Board Report to the City Commission. (DISCUSSION)

G. Requests for Hearings

H. Today's Hearings

H.1 Appeal Hearing on behalf of Daniel de la Rosa, Police Officer, concerning his 40-hour suspension, effective July 9, 2022.

H.2 Whistleblower Hearing in accordance with Florida Statute 112.3187 on behalf of Heather Morris, former Deputy Chief of Police, concerning her Termination, effective October 4, 2021.