City of Miami

3500 Pan American Drive Miami, FL 33133 www.miamigov.com

Meeting Agenda

Tuesday, February 11, 2020 10:00 AM Commission Chambers

Civil Service Board

Troy Sutton, Chairperson Michael Dames, Chief Examiner Rafael Cabrera, Board Member Ulysses Garcia, Board Member Wilbur Jackson, Jr., Board Member

Pledge of Allegiance

Adoption of Agenda

A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting – February 11, 2020 10:00 AM

B. Personnel Matters

B.1 Copy of a memorandum from Chief Joseph E. Zahralban, Director, Department of Fire Rescue, requesting an extension of probationary period of Alexandre Albertson, Firefighter, six (6) additional months beyond July 28, 2020. (DISCUSSION)

C. Military Leaves of Absence

- C.1 Winsor Lozano, Police Captain, requests re-employment as a Police Captain following his return from Military Leave (Air Force). Copy of a letter indicating Honorable Discharge submitted. (DISCUSSION)
- C.2 Michael Rivera, Police Officer, requests re-employment as a Police Officer following his return from Military Leave (Army/USAR). Copy of his DD214 indicating Honorable Discharge submitted. (DISCUSSION)
- C.3 Gabino Soto, Fire Lieutenant, requests Active Duty, Military Leave without pay effective February 16, 2020 for a period of 15 days. Copy of Orders submitted. (DISCUSSION)

D. Disciplinary Matters

- Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Christian Hernandez, Police Officer, of a 40-hour forfeiture, effective February 15, 2020. (NOTIFICATION)
- Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Edwin Gomez, Police Sergeant, of a 160-hour suspension, effective February 24, 2020.
 (NOTIFICATION)

E. General Items

F. Reports

F.1 Hearings Pending List as of February 25, 2020. (NOTIFICATION)

G. Requests for Hearings

- G.1 Request from Dana C. Carr, Police Captain, for an Investigation Hearing pursuant to Civil Service Rule 16.1- Abuse of Power and 16.2- Complaint by Employee, alleging violation of Rule 14.10- Reduction in Pay or Position. (DISCUSSION)
- G.2 Request from Yamil Herrera, Police Officer, for a Grievance hearing pursuant to Civil Service Rule 16.2- Complaint by Employee, alleging violation of Rule 8.14- Police Promotion.

 (DISCUSSION)

H. Today's Hearings

H.1 Continuation of hearing of Appeal on behalf of Xiao-Wen Michelle Choi, Principal Staff Analyst, concerning her demotion, effective November 14, 2017.