City of Miami

3500 Pan American Drive Miami, FL 33133 www.miamigov.com

Meeting Agenda

Tuesday, February 11, 2020 10:00 AM Commission Chambers

Civil Service Board

Troy Sutton, Chairperson Michael Dames, Chief Examiner Rafael Cabrera, Board Member Ulysses Garcia, Board Member Wilbur Jackson, Jr., Board Member

Pledge of Allegiance

Adoption of Agenda

A. Approving of the Minutes

A.1 Civil Service Board - Regular Meeting - January 28, 2020 10:00 AM

B. Personnel Matters

- B.1 Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Kelly Romero, Property Specialist I, three (3) additional months beyond February 4, 2020. (DISCUSSION)
- B.2 Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of William Proctor, Police Officer, for ten (10) additional months beyond March 27, 2020. (DISCUSSION)
- B.3 Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Elouse Joseph, Police Officer, for six (6) additional months beyond March 27, 2020. (DISCUSSION)
- B.4 Copy of a memorandum from Angela Roberts, Director, Department of Human Resources, confirming the request of Jose L. Estrada, Heavy Equipment Mechanic Supervisor, to return to his former classification of Heavy Equipment Mechanic, effective February 10, 2020. (NOTIFICATION)

C. Military Leaves of Absence

- C.1 Winsor Lozano, Police Captain, requests extension of Active Duty, Military Leave without pay from January 1, 2020 through January 2, 2020. Records reflect his prior extension was from December 27, 2019 through December 31, 2019. (DISCUSSION)
- C.2 Joaquin Freire, Police Lieutenant, requests re-employment as a Police Lieutenant following his return from Military Leave. Copy of his DD214 indicating Honorable Discharge submitted. (DISCUSSION)

D. Disciplinary Matters

D.1 Copy of a letter from Emilio T. Gonzalez, City Manager, notifying Nicole Tyler, Police Officer, of her Termination, effective February 5, 2020. An Appeal hearing has been scheduled for July 28, 2020. (NOTIFICATION)

E. General Items

 E.1 Notice of Removal of an Appeal hearing from Osnat K. Rind, Attorney, on behalf of David Pettigrew, former Automotive Mechanic, concerning his Termination, effective September 20, 2019. (NOTIFICATION)

The case will be considered withdrawn and removed from the Board's docket.

Hearing is scheduled for today.

F. Reports

F.1 Hearings Pending List as of February 11, 2020. (NOTIFICATION)

G. Requests for Hearings

H. Today's Hearings

- H.1 Hearing Appeal on behalf of Jermaine Douglas, Police Lieutenant, concerning his 20-hour suspension, effective October 11, 2019.
- H.2 Hearing Appeal on behalf of David Pettigrew, former Automotive Mechanic, concerning his termination, effective September 20, 2019.