

City of Miami
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com

Special Meeting Minutes
Monday, October 07, 2019
9:00 AM
Commission Chambers

Civil Service Board
Troy Sutton, Chairperson
Michael Dames, Chief Examiner
Rafael Cabrera, Board Member
Ulysses Garcia, Board Member
Wilbur Jackson, Jr., Board Member

Pledge of Allegiance

The meeting was called to order at 9:16 am, with the Pledge of Allegiance. At commencement of the meeting, attendance was as follows:

Attendee Name	Title	Status
Troy Sutton	Chairperson	Present
Michael Dames	Chief Examiner	Present
Rafael Cabrera	Board Member	Present
Ulysses Garcia	Board Member	Present
Wilbur M. Jackson, Jr.	Board Member	Present

Adoption of Agenda

Chair Sutton asked if there were any revisions to the Agenda. Hearing none, a motion to adopt the Agenda as printed was considered and resulted as follows:

Motion by Board Member Jackson, Jr., seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:

AYES: Sutton, Cabrera, Dames, Garcia, Jackson, Jr.

A. General Items

E.1 Copy of a Request to Continue from Adanna Ferguson, Assistant City Attorney, concerning the Appeal hearing of Monique Griffin, Legal Assistant, as it relates to her 2-day suspension, effective April 22, 2019. Attorney Rind expressed no objection to the request.
(DISCUSSION)

Hearing of Appeal is scheduled for October 15, 2019.

Due to the continuation of the Grievance hearing on behalf of Edwin Gomez, et. al., Police Sergeants, the hearing of Monique Griffin, Legal Assistant, scheduled for October 15, 2019, will be rescheduled. The continuance will be charged to the Board.

E.2 Copy of a Request to Continue from Adanna Ferguson, Assistant City Attorney, concerning the Appeal hearing of Monique Griffin, Legal Assistant, as it relates to her 3-day suspension, effective August 21, 2019. Attorney Rind expressed no objection to the request.
(DISCUSSION)

Hearing of Appeal is scheduled for October 15, 2019.

Due to the continuation of the Grievance hearing on behalf of Edwin Gomez, et. al., Police Sergeants, the hearing of Monique Griffin, Legal Assistant, scheduled for October 15, 2019, will be rescheduled. The continuance will be charged to the Board.

B. Today's Hearings

H.1 Hearing of Appeal on behalf of Xiao-Wen Michelle Choi, Principal Staff Analyst, concerning her demotion, effective November 14, 2017.

The Board entered into the scheduled Appeal hearing on behalf of Xio-Wen Michelle Choi, Principal Staff Analyst, concerning her demotion, effective November 14, 2017.

The Appellant was represented by Charles Mays, Attorney, Charles Mays, P.A. The Miami Police Department was represented by Adanna Ferguson, Assistant City Attorney and Kevin Jones, Assistant City Attorney (Supervisor), Office of the City Attorney.

The hearing began today, with presentation of the department's case in chief, and due to time constraints will be continued to a future date. The Board heard testimony

from Ronald Papier, Assistant Chief, City of Miami Police Department. The Minutes from this hearing will be placed, in their entirety upon conclusion of the hearing.

Following discussion, a motion was entered to CONTINUE the hearing, which resulted as follows:

Motion by Board Member Jackson, Jr., seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:

AYES: Sutton, Cabrera, Garcia, Jackson, Jr.

ADJOURNMENT:

Breaks were taken at: 10:58 AM -11:18 AM; 2:02 PM – 2:11 PM

Lunch: 12:30 PM - 1:22 PM

There being no further business before the Board, a motion was entered to adjourn the meeting at 3:36 pm, which resulted as follows:

Motion by Board Member Jackson, seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:

AYES: Sutton, Cabrera, Garcia, Jackson, Jr.

NO: Dames

SIGNATURE:

Troy Sutton, Chairperson

ATTEST:

Tishria L. Mindingall, Executive Secretary