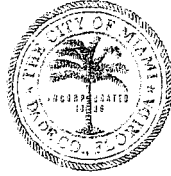


City of Miami



SHIRLEY E. RICHARDSON
Executive Director

CHARLES C. MAYS
Independent Counsel

BRENDA SHAPIRO
Chairperson

July 2, 2008

John F. Timoney, Chief of Police
Miami Police Department
400 NW 2nd Avenue
Miami, FL 33128

Dear Chief Timoney:

Following a review of proposed revisions to MPD Departmental Order 14, Chapter 1, entitled "Uniforms, Equipment and Dress," the Civilian Investigative Panel (CIP) recommends against implementation of the proposed change as relates to name tapes for police uniforms.

The earlier version of the Departmental Order, dated 04/06, reads as follows: "**1.4.2.4 Name Tapes:** Name tapes will be sewn on the shirt pocket and on the right rear pocket of class c utility trousers." The proposed revision reads: "**1.4.7 Name Tapes:** Name tapes with the member's last name, will be sewn on the right shirt pocket. Members have the option of wearing engraved pin-on type name tapes, silver for officers and gold for sergeants and above. The font on pin-on type name tapes will be consistent with the sewn on tapes."

The CIP's concern relates to the proposed option for pin-on name tapes. The sewn on name tapes have been the rule for MPD personnel for many years, and the Department's reason for the change to include an option for what is apparently removable name tapes is unclear. Sewn-on tapes, currently in use, guard against any intentional or unintentional removal by uniformed officers. In considering this matter, the CIP also noted the credit given to the MPD uniformed personnel during the Free Trade Area of the Americas (FTAA) Summit in Miami whereby Miami officers wore distinctively stenciled ID numbers on their protective gear and reportedly had identification sewn to their trousers. This was in stark comparison to other agencies that were not so equipped and received criticism for their lack of such identifiers.

The CIP therefore having considered the issue at its June 17, 2008 meeting adopted by unanimous vote its recommendation against the proposed change to the referenced Departmental Order.

Sincerely,

Shirley E. Richardson
SER/id

Cc: The Honorable Mayor and City Commissioners
Pete Hernandez, City Manager
CIP Members

CIVILIAN INVESTIGATIVE PANEL

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