

City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Agenda

Tuesday, November 18, 2008

10:00 AM

Commission Chambers

Civil Service Board

*Miguel M. de la O, Chairperson
William J. Scarola, Chief Examiner
Jessica Angel-Capo, Board Member
Mariano Cruz, Board Member
Michael T. Dames, Board Member*

PLEDGE OF ALLEGIANCE**A. APPROVING THE MINUTES OF:**

Regular Meeting of November 4, 2008.

B. PERSONNEL MATTERS**C. MILITARY LEAVES OF ABSENCE****D. DISCIPLINARY MATTERS**

- D.1** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Christian Alvarez Vega, Police Officer, of his 10-hour suspension, effective November 12, 2008. No appeal to date. (NOTIFICATION)
- D.2** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Terry Pagan, Stable Attendant Supervisor, of her 8-hour suspension, effective November 10, 2008. No appeal to date. (NOTIFICATION)
- D.3** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Jennifer Pastor, Police Officer, of her 10-hour suspension, effective November 10, 2008. No appeal to date. (NOTIFICATION)
- D.4** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Gilberto Gomez, Police Sergeant, of his 10-hour suspension, effective November 14, 2008. (NOTIFICATION)

E. GENERAL ITEMS

- E.1** Copy of a Request for a continuance from Osnat K. Rind, Attorney, on behalf of Jorge L. Torres, Mason, relative to his 40-hour suspension, effective September 20, 2007 due to a scheduling conflict. (DISCUSSION)
- Hearing of appeal is scheduled for February 10, 2008.
- E.2** Copy of Findings of Fact concerning the appeal hearing on behalf of Juan Casiano, Police Sergeant, relative to his 20-hour forfeiture, effective February 2, 2006. (DISCUSSION)
- E.4** Memorandum of Understanding between AFSCME, Local 1907 and the City of Miami regarding the grievance hearing pursuant to Civil Service Rule 16.2, concerning a violation of Rule 8.10, and a Notice to Withdraw from Osnat K. Rind, Attorney. (NOTIFICATION)
- Case will be considered withdrawn and removed from the Board's docket.

F. REPORTS

F.1 Pending Hearings as of November 18, 2008. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

G.1 Request for hearing from Raul R. Delgado, Police Officer, pursuant to Civil Service Rule 16.2 - Complaint by Employee, concerning an alleged violation of Civil Service Rule 8.14, Police Promotions. (DISCUSSION)

Deferred from the meeting of October 7, 2008.

H. TODAY'S HEARINGS

H.1 Continuation of the hearing of appeal on behalf of Alina Pena, Police Sergeant, relative to her 20 hour suspension, effective July 1, 2007.

H.2 Hearing of appeal on behalf of Debra Grant, Police Officer, relative to her 20-hour suspension, effective July 3, 2006.

H.3 Hearing on behalf of Larry Jackson, Police Sergeant, relative to his 40-hour forfeiture, effective March 9, 2007.

H.4 Hearing on behalf of Christiane Octave, Typist Clerk II, relative to her 16 hour suspension, effective June 11, 2007.

H.5 Hearing of appeal on behalf of Ryan Alexander, Building Inspector III, relative to his 5-day suspension, effective March 21, 2008.