

# City of Miami

*City Hall  
3500 Pan American Drive  
Miami, FL 33133  
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## Meeting Agenda - Draft

Tuesday, November 4, 2008

9:00 AM

Commission Chambers

### Civil Service Board

*Miguel M. de la O, Chairperson  
William J. Scarola, Chief Examiner  
Jessica Angel-Capo, Board Member  
Mariano Cruz, Board Member  
Michael T. Dames, Board Member*

**PLEDGE OF ALLEGIANCE****A. APPROVING THE MINUTES OF:**

Regular Meeting of October 21, 2008.

**B. PERSONNEL MATTERS**

- B.1** Copy of a memorandum from Hector Mirabile, Ph.D., Director, Department of Employee Relations, requesting an extension of probation of Alonzo Baker, Personnel Assistant, for six (6) additional months beyond December 26, 2008. (DISCUSSION)

**C. MILITARY LEAVES OF ABSENCE**

- C.1** Terrance Montgomery, Contract Compliance Analyst, requests extension of military leave without pay for 1 additional year, beyond April 25, 2009. Copy of Orders Submitted. (DISCUSSION)

Records indicate request for military leave without pay was approved at the Civil Service Board meeting of April 25, 2006.

**D. DISCIPLINARY MATTERS**

- D.1** Copy of a letter from Mario Soldevilla, Director, Department of Solid Waste, notifying Julio Morina, Waste Collector Operator I, of his termination, effective October 14, 2008. (NOTIFICATION)

- D.2** Copy of a letter from Pedro G. Hernandez, City Manager, City Manager's Office, notifying Steven A. Dominguez, Clerk I, of his termination, effective October 20, 2008 and a copy of a request to appeal from Osnat K. Rind, Attorney, Cohen & Rind, P.A., on behalf of Steven A. Dominguez, Clerk I. A hearing will be scheduled in accordance with the Civil Service Rules and Regulations. (NOTIFICATION)

**E. GENERAL ITEMS****F. REPORTS**

- F.1** Pending Hearings as of November 4, 2008. (NOTIFICATION)

**G. REQUESTS FOR HEARINGS**

- G.1** Request for hearing from Mark Terry, Esq., pursuant to Civil Service Rule 14.1(b), concerning charges brought forth against Favian Rodriguez, Police Officer. (DISCUSSION)

Tabled from the meeting of October 21, 2008.

- G.2 Request for hearing from Osnat K. Rind, Attorney, Cohen & Rind P.A., pursuant to Civil Service Rule 16.1, Investigation by the Board and 16.2, Complaint by Employee on behalf of Marlon Chavez, AEO III. (DISCUSSION)

**H. TODAY'S HEARINGS**

- H.1 Hearing of appeal on behalf of Osian Cruz, Auto Equipment Operator II, relative to his termination, effective August 6, 2008.
- H.2 Hearing of appeal on behalf of Juan Casiano, Police Sergeant, relative to his 20-hour forfeiture, effective February 2, 2006.
- H.3 Hearing of appeal on behalf of Alina Pena, Police Sergeant, relative to her 20 hour suspension, effective July 1, 2007.
- H.4 Hearing of appeal on behalf of Jorge E. Aguilar, Police Officer, relative to his 80-hour forfeiture, effective October 26, 2008.