

City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Agenda - Draft

Tuesday, October 7, 2008

10:00 AM

Commission Chambers

Civil Service Board

*Miguel M. de la O, Chairperson
William J. Scarola, Chief Examiner
Jessica Angel-Capo, Board Member
Mariano Cruz, Board Member
Michael T. Dames, Board Member*

PLEDGE OF ALLEGIANCE**A. APPROVING THE MINUTES OF:**

Regular Meeting of September 23, 2008.

B. PERSONNEL MATTERS

- B.1** Request from Earl Spratling III, to be placed on the re-employment list for Waste Equipment Operator, pursuant to Civil Service Rule 12, Sec. 12.4, Resignations. (DISCUSSION)
- B.2** Copy of a memorandum from Hector Mirabile, Ph.D., Director, Department of Employee Relations, notifying Roy Hamlin, Assistant Fire Chief, Department of Fire-Rescue of his return to former classification. Roy Hamlin is being rolled back to Chief Fire Officer, effective August 17, 2008. (NOTIFICATION)

C. MILITARY LEAVES OF ABSENCE

- C.1** Reginald Williams, Police Officer, requests active duty military leave without pay for 365 days from October 3, 2008 through October 9, 2009 - CANCELLED. (NOTIFICATION)

Request previously approved 8/12/08; however Orders were cancelled.

D. DISCIPLINARY MATTERS

- D.1** Copy of a Judgment from the City Manager concurring with the Board in finding Priscilla Miller, Crime Scene Investigator, not guilty of all the charges against her as set forth in the disciplinary letter, effective June 8, 2005, thereby reversing the Police Chief's decision. (NOTIFICATION)
- D.2** Copy of a Judgment from the City Manager concurring with the Chief of Police in finding James Marshall, Police Sergeant, guilty of all the charges as set forth in the disciplinary letter, effective October 30, 2006 and ordering that his 40-hour suspension be modified to a 20-hour suspension. The Board recommended a reprimand only. (NOTIFICATION)
- D.3** Copy of a Judgment from the City Manager concurring with the Board in finding Anton Forbes, Police Officer, not guilty of all the charges as set forth in the disciplinary letter, effective January 11, 2008, thereby reversing the Police Chief's decision. (NOTIFICATION)
- D.4** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Katina Rush, Communications Assistant, of her 40-hour suspension, effective September 26, 2008. No appeal to date. (NOTIFICATION)
- D.5** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Tika Jones, Police Officer, of her 10-hour suspension, effective

September 23, 2008. No appeal to date. (NOTIFICATION)

D.6 Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Miguel Leon, Police Officer, of his 10-hour suspension, effective September 3, 2008. No appeal to date. (NOTIFICATION)

D.7 Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Nestor Garcia, Police Officer, of his 5-hour forfeiture, effective September 11, 2008. No appeal to date. (NOTIFICATION)

E. GENERAL ITEMS

E.1 Copy of the Report concerning the investigation hearing on behalf of Khalil Mangabadi, Engineer I, Department of Public Works, pursuant to Civil Service Rule 16.1, Abuse of Power. (DISCUSSION)

Deferred from the meeting of September 23, 2008.

E.2 Copy of Findings of Fact concerning the grievance hearing on behalf of Khalil Mangabadi, Engineer I, Department of Public Works, pursuant to Civil Service Rule 16.2, Complaint by Employee. (DISCUSSION)

Deferred from the meeting of September 23, 2008.

E.3 Copy of an offer letter and acceptance letter in the matter of Richard Valdes, AEO II, Department of Public Works, pursuant to Civil Service Rule 16.2 - Complaint by Employee, concerning an alleged violation of Civil Service Rule 8.7, Appointment. (NOTIFICATION)

Grievance hearing will be considered "Settled" and removed from Board's docket.

F. REPORTS

F.1 Pending Hearings as of October 7, 2008. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

G.1 Copy of a request for a hearing from Osnat K. Rind, Attorney, on behalf of Kate Abia, Police Officer (Probationary), regarding her termination effective July 21, 2008. (DISCUSSION)

Deferred from the meeting of September 9, 2008.

G.2 Request for hearing from Tyrell A. Williams, Waste Collector, pursuant to Civil Service Rule 16.1 Investigation by the Board. (DISCUSSION)

G.3 Request for hearing from Raul R. Delgado, Police Officer, pursuant to Civil Service Rule 16.2 - Complaint by Employee, concerning an alleged violation of Civil Service Rule 8.14, Police Promotions. (DISCUSSION)

- G.4** Request for hearing from Mark Terry, Esq., pursuant to Civil Service Rule 14.1(b), concerning charges brought forth against Favian Rodriguez, Police Officer. (DISCUSSION)

H. TODAY'S HEARINGS

- H.1** Hearing of appeal on behalf of Reginald Kinchen, Police Sergeant, relative to his 20-hour forfeiture, effective July 27, 2005.
- H.2** Grievance hearing on behalf of Miguel Hervis, Police Lieutenant, pursuant to Civil Service Rule 16.2, Complaint by Employee, concerning a violation of Civil Service Rule 17.1, Practices, Penalties.
- H.3** Grievance hearing on behalf of Devell King, Waste Collector, pursuant to Civil Service Rule 16.2-Complaint by Employee, concerning an alleged violation of Civil Service Rule 14.2 (h), (i), and (r).
- H.4** Hearing of appeal on behalf of Orlando Borges, Police Officer, relative to his 20-hour suspension, effective June 7, 2006.