

City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Agenda

Tuesday, August 12, 2008

10:00 AM

Commission Chambers

Civil Service Board

*Miguel M. de la O, Chairperson
William J. Scarola, Chief Examiner
Jessica Angel-Capo, Board Member
Mariano Cruz, Board Member
Michael T. Dames, Board Member*

PLEDGE OF ALLEGIANCE**A. APPROVING THE MINUTES OF:**

Regular Meeting of July 29, 2008.

B. PERSONNEL MATTERS**C. MILITARY LEAVES OF ABSENCE**

C.1 Reginald Williams, Police Officer, requests active duty military leave without pay for 365 days from October 3, 2008 through October 9, 2009. Copy of Orders Attached. (DISCUSSION)

C.2 Hector Mirabile, Director, Department of Employee Relations, requests active duty training leave with pay from August 10, 2008 through August 24, 2008. Copy of Orders Attached. (DISCUSSION)

D. DISCIPLINARY MATTERS

D.1 Copy of a Judgment from the City Manager concurring with the Chief of Police, in finding Vernell Reynolds, Police Officer, guilty as set forth in the disciplinary letter, and modifying her 240 hour suspension to a 120 hour suspension, effective May 21, 2006. The Board recommended 20 hour forfeiture. (NOTIFICATION)

D.2 Notification of letter from Stephanie Grindell, Director, Department of Public Works, notifying Osian Cruz, Auto Equipment Operator II, Department of Public Works, of his termination, effective August 6, 2008. No appeal to date. (NOTIFICATION)

D.3 Notification of letter from Stephanie Grindell, Director, Department of Public Works, notifying Osvaldo Munizaga, Labor Crew Leader II, Department of Public Works, of his 5 days suspension, effective August 7, 2008. No appeal to date. (NOTIFICATION)

D.4 Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Alice Dunn, Typist Clerk II, of her 40-hour suspension, effective August 11, 2008 and copy of a letter from Osnat K. Rind, Attorney, on behalf of Alice Dunn, Police Officer, requesting a hearing of appeal relative to her disciplinary letter. A hearing will be scheduled in accordance with the Civil Service Rules and Regulations. (NOTIFICATION)

E. GENERAL ITEMS

- E.1 Copy of Findings of Fact concerning the appeal hearing on behalf of James Marshall Jr., Police Sergeant, relative to his 40-hour suspension, effective October 30, 2006. (DISCUSSION)
- E.2 Copy of Findings of Fact concerning the appeal hearing on behalf of Priscilla Miller, Crime Scene Investigator, relative to her 30-hour forfeiture, effective June 8, 2005. (DISCUSSION)
- E.3 Correspondence from Kevin Jones, Assistant City Attorney, requesting clarification of the Board's policies as it relates to the hearing of appeal on behalf of Edward Lugo, Police Officer. (DISCUSSION)
- E.4 Copy of Findings of Fact concerning the appeal hearing on behalf of Edward Lugo, Police Officer, relative to his 120 hour suspension, effective April 16, 2006. (DISCUSSION)

F. REPORTS

- F.1 Pending Hearings as of August 12, 2008. (NOTIFICATION)

G. REQUESTS FOR HEARINGS**H. TODAY'S HEARINGS**

- H.1 Grievance hearing pursuant to Rule 16.1 Abuse of Power and 16.2 Complaint by Employee, on behalf of Khalil Mangabadi, Engineer I.
- H.2 Hearing of appeal on behalf of Fignole P. Lubin, Police Officer, relative to his 40-hour forfeiture, effective August 29, 2006.
- H.3 Hearing of appeal on behalf of Teresa Borkowski, Police Sergeant, relative to her 10-hour suspension, effective April 4, 2006.
- H.4 Hearing of appeal on behalf of Teresa Borkowski, Police Sergeant, relative to her 10-hour suspension, effective May 24, 2006.
- H.5 Hearing of appeal on behalf of Javier Gonzalez, Police Officer, relative to his 20-hour suspension, effective June 1, 2006.