

City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Agenda

Tuesday, July 29, 2008

10:00 AM

Commission Chambers

Civil Service Board

*Miguel M. de la O, Chairperson
William J. Scarola, Chief Examiner
Jessica Angel-Capo, Board Member
Mariano Cruz, Board Member
Michael T. Dames, Board Member*

PLEDGE OF ALLEGIANCE**A. APPROVING THE MINUTES OF:**

Regular Meeting of July 1, 2008.

B. PERSONNEL MATTERS

- B.1** Copy of a memorandum from William W. Bryson, Director, Department of Fire Rescue, requesting an extension of probationary period of Caridad Cuellar, Communications Operator, for six (6) additional months beyond August 12, 2008. (DISCUSSION)
- B.2** Copy of a memorandum from Hector Mirabile, Ph.D., Director, Department of Employee Relations, notifying Jose L. Ferras, Building Official, Department of Building, of his return to former classification. Jose L. Ferras is being rolled back to Building Inspector III, effective July 14, 2008. (NOTIFICATION)

C. MILITARY LEAVES OF ABSENCE**D. DISCIPLINARY MATTERS**

- D.1** Copy of a Judgment from the City Manager concurring with the Board in finding Juan Casiano, Police Officer, not guilty of all the charges against him as set forth in the disciplinary letter, effective February 7, 2006, thereby reversing the Police Chief's decision. (NOTIFICATION)
- D.2** Copy of a Judgment from the City Manager in finding Paul Jean, Police Officer, guilty of all the charges as set forth in the disciplinary letter, effective June 16, 2008 and ordering that he be terminated as recommended by the Board. (NOTIFICATION)
- D.3** Copy of a Memorandum from Pedro G. Hernandez, City Manager, accepting all of the recommendations of the Civil Service Board concerning the Investigation Hearing of Israel Garcia, Programmer. The Board found no violation of the Rules. (NOTIFICATION)

E. GENERAL ITEMS

- E.1** Copy of a settlement agreement between City of Miami and Osnat K. Rind, Attorney, Cohen & Rind P.A., on behalf of Christiane Octave, Typist Clerk III, concerning her 8 hour suspension, effective January 16, 2007. (NOTIFICATION)
- Case will be closed and removed from Board's docket.*

F. REPORTS

F.1 Pending Hearings as of July 29, 2008. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

G.1 Request for hearing from Amelia Pritchard, Administrative Assistant I, Department of Fire Rescue, pursuant to Civil Service Rule 16.2 - Complaint by Employee, concerning an alleged violation of Civil Service Rules 5.1- Announcement, 8.1- (Appointments, Promotions & Advancements) From Eligible Register, and 8.7- Appointment. (DISCUSSION)

H. TODAY'S HEARINGS

H.1 Hearing of appeal on behalf of James Marshall Jr., Police Sergeant, relative to his 40-hour suspension, effective October 30, 2006.

H.2 Hearing of appeal on behalf of Viona Browne-Williams, Police Officer, relative to her 80-hour suspension, effective April 5, 2007.

H.3 Hearing of appeal on behalf of Priscilla Miller, Crime Scene Investigator, relative to her 30-hour forfeiture, effective June 8, 2005.

H.4 Hearing of appeal on behalf of Frances Walters, Sanitation Inspector, relative to her 1 day suspension, effective July 24, 2007.