

# **City of Miami**

*City Hall  
3500 Pan American Drive  
Miami, FL 33133  
www.miamigov.com*



## **Meeting Agenda**

**Tuesday, January 27, 2009**

**9:00 AM**

**Commission Chambers**

### **Civil Service Board**

*Miguel M. de la O, Chairperson  
William J. Scarola, Chief Examiner  
Jessica Angel-Capo, Board Member  
Mariano Cruz, Board Member  
Michael T. Dames, Board Member*

**PLEDGE OF ALLEGIANCE****A. APPROVING THE MINUTES OF:**

Regular Meeting of January 13, 2009.

**B. PERSONNEL MATTERS**

- B.1** Copy of memorandum from Mariano Loret De Mola, Director, Code Enforcement Office, requesting to extend the probationary period of Cornelius Pierre, Code Enforcement Inspector, for an additional 60 days beyond January 27, 2009. (DISCUSSION)

Note: 2nd extension of probationary period.

- B.2** Copy of memorandum from Mariano Loret De Mola, Director, Code Enforcement Office, requesting to extend the probationary period of Maria Zeinc, Code Enforcement Inspector, for an additional 60 days beyond January 26, 2009. (DISCUSSION)

Note: 2nd extension of probationary period.

- B.3** Copy of memorandum from Mariano Loret De Mola, Director, Code Enforcement Office, requesting to extend the probationary period of Adan Fermin, Code Enforcement Inspector, for an additional 60 days beyond March 17, 2009. (DISCUSSION)

**C. MILITARY LEAVES OF ABSENCE****D. DISCIPLINARY MATTERS**

- D.1** Copy of a Judgment from the City Manager in the matter of Christiane Octave, Typist Clerk II, relative to her 16 hour suspension, effective June 11, 2007. (NOTIFICATION)

- D.2** Copy of a Judgment from the City Manager in the matter of Larry Walker, Heavy Equipment Operator, relative to his termination, effective November 26, 2007. (NOTIFICATION)

- D.3** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Roberto Lores, Police Officer, of his 10-hour suspension, effective January 17, 2009. No appeal to date. (NOTIFICATION)

**E. GENERAL ITEMS**

- E.1** Copy of a joint Request for a continuance from Osnat K. Rind, Attorney, and Diana Vizcaino, Assistant City Attorney, concerning the hearing of appeal on behalf of Teresa Borkowski, Police Sergeant, relative to her 10-hour suspension, effective April 4, 2006. (DISCUSSION)
- Hearing of appeal is scheduled for today.
- E.2** Copy of a joint Request for a continuance from Osnat K. Rind, Attorney, and Diana Vizcaino, Assistant City Attorney, concerning the hearing of appeal on behalf of Teresa Borkowski, Police Sergeant, relative to her 10-hour suspension, effective May 24, 2006. (DISCUSSION)
- Hearing of appeal is scheduled for today.
- E.3** Copy of a joint Request for a continuance from Osnat K. Rind, Attorney, and Diana Vizcaino, Assistant City Attorney, concerning the hearing of appeal on behalf of Fignole P. Lubin, Police Officer, relative to his 40-hour forfeiture, effective August 29, 2006. (DISCUSSION)
- Hearing of appeal is scheduled for today.
- E.4** Copy of Findings of Fact concerning the appeal hearing of Debra Grant, Police Officer, relative to her 20-hour suspension, effective July 3, 2006. (DISCUSSION)
- Deferred from the meeting of January 13, 2009.

**F. REPORTS**

- F.1** Pending Hearings as of January 27, 2009. (NOTIFICATION)

**G. REQUESTS FOR HEARINGS****H. TODAY'S HEARINGS**

- H.1** Continuation of the Investigation hearing on behalf of Stanley Jean-Poix and Andre Paul-Noel, Police Officers, pursuant to Civil Service Rule 16.1, Investigation by the Board concerning the Abuse of Power complaint against Sergeant Juan Casiano, Department of Police.
- H.2** Grievance hearing on behalf of Miguel Hervis, Police Lieutenant, pursuant to Civil Service Rule 16.2, Complaint by Employee, concerning a violation of Civil Service Rule 17.1, Practices, Penalties.
- H.3** Hearing of appeal on behalf of Osian Cruz, Automotive Equipment Operator II, relative to his termination, effective August 6, 2008.

- H.4                   Hearing of appeal on behalf of Teresa Borkowski, Police Sergeant, relative to her 10-hour suspension, effective April 4, 2006.
  
- H.5                   Hearing of appeal on behalf of Teresa Borkowski, Police Sergeant, relative to her 10-hour suspension, effective May 24, 2006.
  
- H.6                   Hearing of appeal on behalf of Fignole P. Lubin, Police Officer, relative to his 40-hour forfeiture, effective August 29, 2006.